



VOLUNTEER RELEASE AND WAIVER OF LIABILITY AND ASSUMPTION OF RISK

Prior to starting work, all Petaluma Bounty volunteers must complete the Emergency Contact Information & read and sign this Liability Waiver (parent/guardian signs, if volunteer is under 18 years of age).

Your Name _____ Age _____ Phone/Email _____

In case of emergency, notify:

Contact Name: _____ Relationship: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

VOLUNTEER AGREEMENTS

San Antonio Valley Ranch LLC ("SAVR"), is a sponsor of Petaluma Bounty. I understand that volunteering my services for Petaluma Bounty may involve strenuous physical activity that may be hazardous to me, including but not limited to loading and unloading of heavy items, climbing ladders, picking fruit or vegetables, shoveling, raking, carpentry, earth moving, food preparation and cooking, driving, etc. Volunteer projects often involve working with sharp and sometimes heavy tools and in outdoor conditions, including gardens, farms and orchards. With this knowledge, I agree to behave and work in a safe and responsible manner. I agree to only perform work that I am comfortable doing and that I feel I can accomplish safely, and accept all the dangers and risks and the possibility of injury, death, property damage or any other loss resulting from or in connection with volunteering my services for Petaluma Bounty. I agree to wear clothes and shoes that I believe will provide appropriate protection according to the work conditions. I understand that I must work safely and that I must treat the property owner's property with respect and care. **I, the undersigned, a volunteer, and anyone accompanying me, do hereby expressly agree that all our volunteer activities shall be at our sole risk** and that neither SAVR, its volunteers or employees; nor the property owners whose property we enter shall be held liable for any claims, demands, injuries, damages, actions, or causes of action whatsoever, to persons or property arising out of or connected with our participation as a Petaluma Bounty volunteer. This includes injury resulting from using ladders or any other equipment. I hereby release SAVR, its representatives, and property owners from any and all claims that may arise from or result in any expenses, personal injury, property damage, any other loss or damage incurred to me or by me during my volunteer participation at Petaluma Bounty. **I also grant permission for SAVR to use photos and videos of me (or my minor child) in any promotional, advertising, editorial or fundraising materials for any SAVR promotions or programs including but not limited to brochures, social media, slide shows, videos, calendars, cards and the SAVR website. If I do not wish to have my picture used, I will initial here and notify staff & anyone taking pictures of my wishes.** _____

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal as a volunteer.

SAVR is committed to maintaining a work environment in which all individuals are treated with respect and dignity. Each volunteer has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, SAVR expects that all relationships among persons in the workplace will be professional and free of bias, prejudice, and harassment and, as a volunteer providing my services, I hereby commit to (i) provide my services in a professional manner, free of bias, prejudice, and harassment, and (ii) treat all other volunteers fairly and with dignity and respect. Any volunteer who believes they have been harassed, discriminated against or retaliated against by a volunteer, supervisor, or agent of SAVR, should promptly report the facts of the incident(s) and the name(s) of the individual(s) involved to his or her supervisor. If the incident involves the supervisor, the volunteer shall notify a senior management representative of SAVR in order that a full, fair and reasonable investigation may be conducted.

I have read and understand and agree with this release and waiver and assumption of risk. I shall make my best effort to fulfill my volunteer commitment to Petaluma Bounty (and SAVR) by completing all assignments that I accept.

Volunteer Name (please print)

Volunteer Signature

Parent or Guardian Signature (if under 18 years old) Date

OUR POLICY

It is the policy of SAVR to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability. Thank you for completing this application form and for your interest in volunteering for Petaluma Bounty.